

Annual EEO Public Reports

KVSS (FM), OMAHA, NEBRASKA with a satellite office in Lincoln, Nebraska and KJWM (FM) Grand Island, Nebraska, KOLB Hartington, Nebraska and KFJS North Platte, Nebraska

EQUAL EMPLOYMENT OPPORTUNITY PUBLIC FILE REPORT

This is the report required by Section 73.2080(c)(6) of the Rules of the Federal Communications Commission for broadcast station employment units with five or more full-time employees. It is to be included in our public file on or before the anniversary of our renewal of license application, which is June 1 of each year. Our "employment unit" consists of KVSS (FM) Omaha, Nebraska with a satellite office in Lincoln, Nebraska, KJWM (FM) in Grand Island, Nebraska, KOLB, Hartington, Nebraska and KFJS, North Platte, Nebraska.

PERIOD COVERED: February 1, 2016 through January 31, 2017.

I. LIST OF FULL-TIME JOB VACANCIES FILLED BY OUR EMPLOYMENT UNIT DURING THE PERIOD (BY JOB TITLE):

Position	Recruit Source	# Apps	#Interviews	Hire Source
<i>Development Director – Central NE</i>	<i>4, 8, 10, 11, 15 & 16</i>	<i>12</i>	<i>6</i>	<i>8 **</i>
<i>Prgmr Mgr – Millennial App – Omaha</i>	<i>4</i>	<i>1</i>	<i>1</i>	<i>4 **</i>
<i>Mission Adv. Assoc – Omaha</i>	<i>4, 8, 10, 11, 15 & 16</i>	<i>9</i>	<i>9</i>	<i>16</i>
<i>PT Outreach Associate – Central</i>	<i>4, 8, 10, 11, 15 & 16</i>	<i>4</i>	<i>4</i>	<i>8 **</i>

**The positions above required the incumbent to be a practicing Catholic due to the nature of the position.

II. RECRUITMENT SOURCE FOR FILLING EACH OF THE FOREGOING JOB CATEGORIES:

See attached list of recruitment sources

III. DESCRIPTION OF INITIATIVES LISTED IN 47 CFR §73.2080(c)(2) TAKEN BY OUR EMPLOYMENT UNIT

See attached document: Outreach Initiative Activities